

Anne E. Mueller



EXECUTIVE CONSULTING, INC., Lubbock, Texas
President (Senior Vice President since 2013, President since 2019)



ECI is a consulting firm focused on assisting clients to actualize major changes. The firm provides assessments, hands on coaching, direct support, and/or behind the scenes direction and oversight as the client requirements dictate.

- Palo Verde Nuclear Station, Designed and executed an effort to achieve leadership excellence in support of an aggressive, site-wide focus on a Safety Conscious Work Environment. Led a department by department assessment and resurrection of key leadership skills to meet the demands of excellence in execution through leadership and individual behavior changes.
- Strategy Risks. Provided key consultation to executives for this global consulting firm including key merger and acquisition support, sales and marketing, and time management.
- The Sackler Group. Provide coaching to both the Managing Director and her designated successor to prepare for a larger, more assertive practice providing financial services to a broad range of high net worth investors.
- Wolf Creek Nuclear Operating Company
 - Led an effort in revitalizing the Nuclear Safety Culture in the Quality Department
 - Assisted in the revamping of the leadership model through one-on-one coaching
 - Contributed to a revitalized focus on streamlined procedures and procedure adherence
 - Worked through leadership and communication issues in Security with Manager and Superintendents
 - Working through leadership and communication issues throughout the Engineering Department (all six divisions).
 - Working with Legal and Human Resources to resolve apparently conflicting views of Roles and Responsibilities
 - Assisting the Supply Chain group in preparing for the recently announced merger.
- Columbia Generating Station
 - Part of a team which assessed the Organizational Effectiveness of the Design Engineering Department
 - Provided an action plan to effect a step function improvement
- DC Cook Nuclear Power Plant
 - Assessed then provided hands on coaching with the Radiation Protection Department Leadership Team to achieve an enhanced level of communication and accountability
 - Worked with the RP techs (union) to recognize and adjust their own work culture to reverse a decline in appropriate behaviors and an increase in errors and technical issues.
 - Worked with the Mechanical Maintenance Department Leadership Team on communication and accountability
 - Worked with the mechanics and welders (union) to find and resolve process issues and restructure procedures to resolve several long-standing issues.
- Savannah River
 - Led the development and implementation of the re-staffing process required to downsize the staff.
 - The design of the process required careful attention to safety and litigation issues.
- SafeSites of Colorado (Rocky Flats)
 - Led a team to support Safe Sites of Colorado to assess and implement the processes necessary to make two major changes simultaneously: establish a

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safety-first culture in which “whistle blowers” were encouraged not punished and develop a mindset to support the elimination of the plant entirely. ○ After the assessment, we designed and led the change process in concert with the in house leadership and HR personnel.

- AlliedSignal Aerospace (Honeywell) ○ Led a strategic re-evaluation of the aerospace industry
 - Assisted with a series of war games (business simulations) to illuminate what changes might be necessary in Honeywell’s Aerospace sector.
- City of Apache Junction ○ Assisted in the strategic evaluation and organizational assessment of the effectiveness and efficiency of the city government
 - Provided help to the in-house personnel to redefine the organizational structure to support the new, strategic direction.
- Significant team contributions in the area of organizational culture changes at DMJM (an engineering consulting firm), Crane Aerospace (a technology and manufacturing concern); and Empire Electric Utility (a conventional electric utility).

MARSHALL-QUALTEC, Scottsdale, AZ

Consultant

Consulting firm (two associated companies, Marshall Group, Inc. and Qualtec Quality Services)

- International Paper- Led a manufacturing team in the restructuring of a large division. Outcome was a \$9.6 million savings per year. Coached senior executives and middle managers in the design and implementation of a customized staffing process following, strategic repositioning.
- Department of Energy - worked with a strategic transition team in the restructuring of several large field offices.
- University of Nebraska Medical Center- Supported efforts of a Human Resources Department in a strategic realignment. The project included the creation of a competency-based selection instrument.
- Worked with a team of consultants in the exploration and definition of a new practice area.

20th CENTURY FOX FILM CORPORATION

Los Angeles, CA

Advertising Administrator

Major Motion Picture Studio

- Placed and coordinated purchase of spot radio and television
- Participated in marketing strategy development
- Recruited, trained, and conducted annual reviews of advertising agencies.

CINEPLEX ODEON FILMS

Los Angeles, CA

Director of Cooperative Advertising

Multinational Theatre Corporation

- Placed print advertising and negotiated the sharing of campaign cost with exhibitors nationwide.

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LANDMARK THEATRE CORPORATION

Los Angeles, CA

Assistant Director of Advertising

National Theatre Chain

- Placed Print Advertising and negotiated the sharing of campaign costs with distributors.

EDUCATION

Master of Science, Organization Development Pepperdine University-Culver City, CA 1995

Bachelor of Science, Business Administration Pepperdine University-Malibu, CA 1986

Head-Royce School 1981